

Privacy Notice: Collection of Personal Information

The Net Zero Economy Authority collected information from employers about workers at Torrens Island B and Eraring Power Stations to help plan for energy industry transitions.

This notice explains what we collect, why, and how we will handle that information.

Date: 28 October 2025

The Net Zero Economy Authority (NZEA) collected personal information about workers as part of two Community of Interest (COI) processes under section 55 of the *Net Zero Economy Authority Act 2024* (Act). These processes commenced on 13 January 2025 at Torrens Island B Power Station, and on 27 May 2025 for Eraring Power Station.

Alongside engagement activities with workers, employers (closing power station operators and direct supply chain businesses) provided the NZEA with some information about employees. Information about you is collected from your employer (which may include current or former employers).

The type of worker information we collect

While most information is high-level or de-identified, we collected some personal information that may identify you.

We collected the following kinds of information about employees:

- job roles and numbers
- qualifications, pay bands and tenure
- preferences regarding retirement or continued employment; and
- demographic data (including age bands, gender, and residential postcodes).

The purpose of the collection of worker information

The information was collected to:

- assess whether to establish an Energy Industry Jobs Plan (EIJP) for each station closure
- inform decisions about any application by the NZEA to the Fair Work Commission (FWC)
- make an application to the FWC
- take any subsequent action following a determination or orders of the FWC, including for purposes related to energy industry transitions.

How we may use and disclose worker information

We use and disclose worker personal information to assess whether to establish an EIJP. If a determination is made to make an application to the FWC, some personal information may be included in the application. Section 56 of the Act authorises the NZEA to disclose some of this information to the FWC.

The FWC may require the NZEA to provide additional evidence which contains personal information. In those circumstances, any personal information disclosed will be done under an

order of the FWC. While an FWC application will not include detailed personal information, some high-level demographic data may contain personal information (e.g. if the data is about small employee groups), see the [FWC Privacy Policy](#).

We do not disclose personal information to overseas recipients.

Contact and Privacy Policy

For more information about how NZEA manages personal information, including your rights to seek access to your personal information, and how to make a privacy enquiry or complaint see the [NZEA Privacy Policy](#) or contact us at: EJJP@pmc.gov.au.